

Opportunities at DENSO Manufacturing in Maryville

Job Type	Description	Requirements	Starting Pay	Ending Pay	Estimated Start to End Annual Pay
Work-Based Learning	Opportunity to work at DENSO while finishing high school	<ul style="list-style-type: none"> 18 years old 	\$12.00/hour	N/A	\$12,480 ²
Intern / Co-op	Opportunity to work at DENSO while finishing college or trade school. Typical areas include Maintenance, Business and Engineering.	For all interns & co-ops: <ul style="list-style-type: none"> High School Diploma/GED and at least 18 years old Current student status in related program Sophomore / Junior students preferred Minimum 3.0 GPA Microsoft Office experience For Maintenance interns & co-ops: <ul style="list-style-type: none"> Current enrollment in technical program (typically a 2 year program); completion of at least 2 semesters 	\$12.61/hour to \$14.82/hour, based on position	\$16.79/hour to \$19.56/hour based on position	dependent upon hours worked
Logistics Associate	2 nd or 3 rd shift positions in a warehouse	<ul style="list-style-type: none"> High School Diploma/GED and at least 18 years old Must pass DENSO Production Skills Review Test 	\$14.12/hour ¹	\$21.02/hour ¹	\$34,900-\$52,000 ³
Production Associate	2 nd or 3 rd shift positions on production lines	<ul style="list-style-type: none"> High School Diploma/GED and at least 18 years old Must pass DENSO Production Skills Review Test 			
Production Expert	Line Expert for machine set up, product knowledge and line processes	<ul style="list-style-type: none"> High School Diploma/GED and at least 18 years old 2 years technical work history Successful completion of technical skills test 	\$15.52/hour	\$21.12/hour	\$38,400-\$52,200 ³
Production Technician	Line or Section "First Responder" for machine downtime, quality, productivity	<ul style="list-style-type: none"> High School Diploma/GED and at least 18 years old 2 years technical work history Successful completion of technical skills test 	\$18.42/hour	\$23.42/hour	\$45,500-\$57,900 ³



¹ Includes additional pay based on shift being worked.

² Assumes 20 hours of work per week.

³ Assumes 40 hours of work per week plus 1 hour of overtime per day.

★ = greatest need

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Maintenance Apprentice	2 nd or 3 rd shift structured 3-year program to train to be a maintenance (electrical/mechanical) technician	<ul style="list-style-type: none"> 2-year technical degree for external candidates 	\$19.75/hour	\$21.50/hour	\$48,800-\$67,400 ³
Maintenance Tech	Skilled trades associates in machine shop, facilities and production maintenance	<ul style="list-style-type: none"> 2-year technical degree OR 2 years industrial maintenance experience 	\$21.48/hour	\$27.29/hour	\$53,000-\$67,400 ³ ★
Engineering Tech / Quality Control Lab Tech	Support engineering groups with continuous improvement activities	<ul style="list-style-type: none"> 2-year technical degree 	\$21.81/hour	Performance-based	\$53,900 ³
Group Leader	Lead a group of 2 nd or 3 rd shift production associates	<ul style="list-style-type: none"> 2 years management experience OR 2 years Management/Business education (Associates Degree or equivalent hours towards Bachelors Degree) 	\$22.07/hour	Performance-based	\$52,000 ³
Professional (Engineering, Business, etc.)	Specialize in areas pertaining to a degree	<ul style="list-style-type: none"> 4-year degree 	\$50,000+/year	Performance-based	\$50,000+

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